

District/LEA: 096-093 LINDBERGH R-VIII Year: 2024-2025

Funding Application: Plan - School Level - 5060 SAPPINGTON ELEM. Version: Initial Status: Approved

All check boxes and/or radio buttons marked in this plan and policies indicate an assurance on the part of the LEA and school.

School Level Plan Home Print Cancel Print Mode

School, Parent And Family Engagement Policy Hide

5060 SAPPINGTON ELEM.

SCHOOL, PARENT AND FAMILY ENGAGEMENT POLICY

All check boxes marked in this policy indicate an assurance on the part of the school.

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Ivpe	OT	Litle	I.A	program	

- Schoolwide
- Targeted
- This school parent and family engagement policy is developed jointly with, distributed to, and agreed on with parents of participating children, including parents of migrant and EL children. Section 1116 (b)(1)

Describe how the school seeks and obtains the agreement of parents to the parent and family engagement policy.

Parent Compact Agreement: This defines the role of the school intervention program and family support
Add the following statement to the compact agreement: "I agree to uphold the parent and family engagement policy."

- \checkmark Parents are notified of the policy in an understandable and uniform format. Section 1116(b)(1)
- lacksquare The school parent and family engagement policy is provided in a language the parents can understand. Section 1116(b)(1)

POLICY INVOLVEMENT

- At the beginning of the school year, the school convenes an annual meeting, at a convenient time, to which all parents of participating children are invited and encouraged to attend. Section 1116 (c)(1)
- ✓ The agenda reflects that the purpose of the meeting is
 - ${f ilde{ extsf{Z}}}$ To inform parents of their school's participation in the Title I.A program
 - ✓ To explain the requirements of Title I.A
 - ✓ To explain the right of parents to be involved.

Section 1116 (c)(1)

- ✓ The school offers a flexible number of meetings. Section 1116 (c)(2)
- Using Title I.A funds, to promote parental involvement the school provides (check all that apply)
 - ☐ Transportation
 - Child care
 - ☐ Home visits
 - ✓ Funds will not be utilized for these purposes

Section 1116 (c)(2)

The school involves parents in an organized, ongoing, and timely way:

In the planning, review, and improvement of the Title I.A program and if applicable Schoolwide program plan in the school. Section 1116 (c)(3)

Describe how parents are involved in the planning, review, and improvement of the Title I.A program and if applicable Schoolwide program plan in the school.

Include parent representative in the federal stakeholders meeting to discuss the review and improvement of the Title I program

Beginning of the year family survey to assess family resource needs

End of the year family survey to review the Title I program and provide input for improvement

☑ In the planning, review, and improvement of the school parent and family engagement policy. Section 1116 (c)(3)

Describe how parents are involved in the planning, review, and improvement of the school parent and family engagement policy.

Include parent representative in the federal stakeholders meeting to discuss the review and improvement of the Title I program $\,$

The school provides parents of participating children:

✓ Timely information about the Title I.A programs. Section 1116 (c)(4)(A)

Describe plans to provide information about the Title I.A programs.

Provide each family with Parent Packet (online registration)
Communication (phone calls, emails)
Invite parents to stakeholder meetings

A description and explanation of the curriculum in use at the school, the forms of academic assessments that are used to measure progress, and the achievement levels of the MAP assessment.

Section 1116 (c)(4)(B)

Describe methods and plans to provide a description and explanation of the curriculum, academic assessments, and MAP achievement levels.

Newsletter communication Parent Teacher Group meeting Parent Teacher Conferences District Advisory Council

- Opportunities, as appropriate, to participate in decisions relating to the education of their children. Section 1116 (c)(4)(C)
- Responses to their suggestions as soon as possible. Section 1116 (c)(4)(C)

SHARED RESPONSIBILITY FOR HIGH STUDENT ACHIEVEMENT

School-Parent Compact

The School-Parent Compact outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the State's high standards. Section 1116 (d)

☑ The school jointly develops with parents of Title I.A served children the school-parent compact.

The school-parent compact will

 \checkmark Describe the ways in which all parents will be responsible for supporting their children's learning. Section 1116 (d)(1)

School-Parent Compact
Respond appropriately to all types of communication from the school and the reading intervention teacher
Conference with the teacher about progress or concerns
Daily practice of reading

Describe the school's responsibility to provide high-quality curriculum and instruction in a supportive and effective learning environment. Section 1116 (d)(1) Ensure highly effective staff to carry out curriculum and instruction Highly individualized instruction based on ongoing assessments and data collection Fluid instruction and groupings based on student need Teacher Responsibilities 🗹 Addresses the importance of communication between teachers and parents on an ongoing basis through, at a minimum Conducting parent-teacher conferences at least annually, during which the compact shall be discussed Issuing frequent reports to parents on their children's progress Providing reasonable access to staff, opportunities to volunteer, and observation of classroom activities 🗹 Ensuring regular two-way, meaningful communication between family members and school staff, and, in a language that family members can understand Section 1116 (d)(2)(A) (B),(C),(D) **BUILDING CAPACITY FOR INVOLVEMENT** To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, the school Provides assistance to parents, as appropriate, in understanding o the Missouri Learning Standards, o the Missouri Assessment Program. o local assessments, o how to monitor a child's progress, and o how to work with educators to improve the achievement of their children. Section 1116 (e)(1) Describe plans to provide assistance. Included in Infinite Campus portal for families to access and understand how to interpret results Curriculum guides posted on website Grade level priority standards listed on website Lindbergh Reading Success Plans shared four times/year Provides materials and training to help parents work with their children to improve achievement. Section 1116 (e)(2) Describe plans to provide materials and training. School communication with academic tips, apps, and websites. Handouts at Parent Teacher Conferences Parent Surveys Educates teachers, specialized instructional support personnel, principals, and other school leaders, and other staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school. Section $1116 \ (e)(3)$ Describe plans to educate school personnel regarding working with parents.

Teachers are encouraged to make phone calls to families at the beginning of the Intervention staff is available as a resource to classroom teachers, parents, and other support staff. Data teams and MTSS meetings include specialists and interventionists. Cooperative planning between classroom teachers and interventionists. Included in professional learning days (ex. How to write a Lindbergh Reading Success Plan)

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, the school

To the extent feasible and appropriate, coordinates and integrates parent involvement programs and activities with other Federal, State, and local v programs, including public preschool programs, and conducts other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children. Section 1116 (e)(4)

Describe plans to coordinate and integrate.

The district uses the Federal Programs Stakeholder meeting to review existing services and resources and available funding to increase efficiency and effectiveness of all programs. Caseload for Reading, MLL, and IEP students are coordinated at each school annually. The students are continually monitored using multiple data points, including BAS, FastBridge, IEP goals, NWEA, WIDA and others.

- Ensures that information related to school and parent programs, meetings, and other activities is sent to the parents of participating children in a format and, in a language the parents can understand. Section 1116 (e)(5)
- ✓ Provides reasonable support for parental involvement activities under this section as parents may request. Section 1116 (e)(14)

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nsure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic evement, the school: (optional; check if applicable)
Involves parents in the development of training for teachers, principals, and other educators to improve the effectiveness of parent involvement training. Section 1116 (e)(6)
Provides necessary literacy training from Title I funds if the local educational agency has exhausted all other reasonably available sources of funding for literacy training. Section 1116 (e)(7)
Pays reasonable and necessary expenses associated with local parental involvement activities, including transportation and child care costs, to enabl parents to participate in school-related meetings and training sessions. Section 1116 (e)(8)
☐ Trains parents to enhance the involvement of other parents. Section 1116 (e)(9)
Arranges school meetings at a variety of times, or conducts in-home conferences between teachers or other educators, who work directly with participating children, with parents who are unable to attend conferences at school, in order to maximize parental involvement and participation. Adopts and implements model approaches to improving parental involvement. Section 1116 (e)(10)
☐ May adopt and implement model approaches to improving parental involvement. Section 1116 (e)(11)
Establishes a districtwide parent advisory council to provide advice on all matters related to parental involvement in Title I programs. Section 1116 (e)(12)
May develop appropriate roles for community-based organizations and businesses in parent involvement activities. Section 1116 (e)(13)
CESSIBILITY

ACC

In carrying out the parent and family engagement requirements of the Title I program, the school, to the extent practicable,

- Provides opportunities for the informed participation of parents and family members, including:
 - Parent and family members who have limited English proficiency.
 - Parent and family members with disabilities.
 - Parent and family members of migratory children.
- Provides information and school reports in a format and, in a language parents understand. Section 1116 (f)

Comprehensive Needs Assessment Hide

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COMPREHENSIVE NEEDS ASSESSMENT (school level)

Section 1114(b)(6)

✓ A comprehensive needs assessment of the entire school has been conducted.

The needs assessment includes analysis of the achievement of students in relation to the Missouri Learning Standards.
Date of Needs Assessment
4/15/2024
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NEEDS ASSESSMENT: SCHOOL PROFILE
Student Demographics
The following data regarding student demographics has been collected, retained, and analyzed:
✓ Enrollment (Required)
✓ Grade level (Required)
✓ Ethnicity (Required)
Attendance (Required)
✓ Mobility (Required)
✓ Socioeconomic status (Required)
☑ Discipline (Required)
☑ Limited English Proficiency (Required)
Summarize the analysis of data regarding student demographics :
Strengths:
95.98% attendance 20.8/1 Student/Teacher Ratio 19.5/1 Kindergarten Student/Teacher Ratio Grade level attendance data is constantly ranging from 95.29% - 96.58%
Weaknesses: Limited staff (2) that can effectively serve our K-5 students with Limited English Proficiency. An increased number of students identified as F/R
Indicate needs related to strengths and weaknesses:
If other data used, identify here Benchmark Assessment System FastBridge NWEA (4th & 5th) ACCESS (K-5 MLL) Diagnostic Assessments
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Student Achievement
The following data regarding student achievement has been collected, retained, and analyzed:
MAP results by content area and grade level, including multi-year trends (required)
MAP results by ESEA Annual Measurable Objective: comparative data showing performance of disadvantaged students against all other meaningful categories of students in the school; comparison of performances of students in various subgroups (required) Completion rates: promotion/graduation rate, retention rates (if applicable)
Post-Secondary trends: students attending and/or completing post-secondary schools, students accepted in the armed forces (if applicable)
 Post-Secondary trends: students attending and/or completing post-secondary schools, students accepted in the armed forces (if applicable) Other performance indicators used in analysis:

Summarize the analysis of data regarding **student achievement**:

Strengths:

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LTAs serves K-5
3 Instructional Design Coaches support grade level bands
District Reading Coach
Programs-LLI, Orton-Gillingham, Benchmark Advanced
Reading Eggs
District-wide common benchmark assessment
NWEA (grades 3-5)
WIN Time (What I Need Time-personalized intervention support)
Second Step (Social Emotional Learning Program, K-5)
Writing intervention support for K-2
Math teaching assistants to support grades 1 & 2
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Weaknesses:

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Lacking building reading coaches
K-1 reading decodable to support student reading at home
Writing and math support to meet Tier 3 needs
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Indicate needs related to strengths and weaknesses:

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Additional staff (interventionists)
Curriculum training needed for interventionists, classroom teachers, co-teaching model
Additional mentor teachers
Writing intervention
Student online resources that align with Benchmark Advanced
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Curriculum and Instruction

Data has been collected, retained, and analyzed regarding each of the following factors of curriculum and instruction at the school:

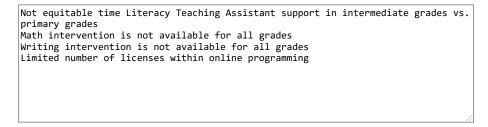
- Learning expectations
- ✓ Instructional program
- Instructional materials
- ✓ Instructional technology
- Support personnel

Summarize the analysis of data regarding curriculum and instruction:

Strengths:

```
Literacy Teaching Assistants serving all grades
Instructional Design Coach
District literacy coach
LLI, Common Resources for Classroom Teachers district wide
Digital reading resources such as Reading Eggs
iReady (web based assessment of math concepts utilizing student pathways)
Common reading assessment district wide using BAS
NWEA 3-5
FastBridge
K-5 social-emotional services/support
Newly adopted reading program for all elementary teachers (Benchmark Advanced)
Sappington's Tiered Master Schedule
```

Weaknesses:



Indicate needs related to strengths and weaknesses:

Teaching assistant positions that can provide intervention support in any content area based on grade level needs.

Instructional resources for math and writing interventionists to align strategies for the diverse learning needs of students

High Quality Professional Staff

Data has been collected, retained, and analyzed regarding each of the following factors of a high quality professional staff:

- ✓ Staff preparation
- ✓ Core courses taught by appropriately certified teachers
- ✓ Staff specialists and other support staff
- Staff demographics
- ✓ School administrators

Summarize the analysis of data regarding **high quality professional staff**:

Strengths:

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100% certified elementary teachers
New Teacher Orientation
Building-wide mentor teacher for new teachers
Mentor Teachers
LindberghU courses
Reading specialists
Literacy Teaching Assistants
Increase of reading intervention support in intermediate grades
2 full time counselors
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Weaknesses:

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Lack of full time math interventionist
Lack of full time writing interventionist
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Indicate needs related to strengths and weaknesses:

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Full time math intervention
Full time writing intervention
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Family and Community Engagement

Data has been collected, retained, and analyzed regarding each of the following factors of **family and community engagement** at the school:

✓ Parental involvement

✓ Communication with parents
✓ Policy Involvement
✓ Parent education
✓ Support for special needs and underserved
✓ Health services
Summarize the analysis of data regarding family and community engagement:
Strengths:
Weekly communication from administrator School social media Parent Teacher Conferences School-wide PTO meetings Multi tiered Systems of Support ML program Weekend food Vision screening Hearing screening Youth in Need CHADS Oasis tutors BIAS
Weaknesses: Difficulty finding health coverage Lack of health education and access for families Lack of readily available access for social/emotional support
Indicate needs related to strengths and weaknesses:
Additional social worker and health services Additional social/emotional support Additional transition supports for newcomers
School Context and Organization Data has been collected, retained, and analyzed regarding each of the following factors of school context and organization at the school:
✓ School mission/vision
✓ Average class size
✓ Average class size ✓ School climate
✓ School climate ✓ Management and governance
✓ Student discipline policy

Summarize the analysis of data regarding $\mbox{\bf school}$ $\mbox{\bf context}$ and $\mbox{\bf organization}$:

Strengths:

District mission statement
School mission statement
Classroom mission statement tied to school mission statement
Professional Learning Communities
Classroom Buddies
School wide expectations
Procedures (arrival, dismissal, lunch)
District Rights and Responsibilities Handbook
Consistency within Professional Learning Communities

Weaknesses:

Clear definition of PLC vs. Team Time Mission Statements related to current practices of Strategic Plan

Indicate needs related to strengths and weaknesses:

Professional Development in PLCs Review alignment to district and school mission statement (3-5 years)

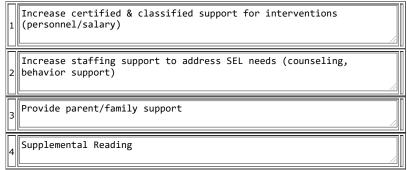
NEEDS ASSESSMENT: IDENTIFYING PRIORITIES

"In most schools, conducting a comprehensive needs assessment will result in the identification of a large number of issues that could be addressed to improve the achievement of students. However, no school should attempt to address every identified need in a single year. Most planning experts suggest that schools prioritize their major issues and address no more than three of the most important..."

(Designing Schoolwide Programs Non-Regulatory Guidance, March 2006)

List and number, in order of priority, the critical needs identified in the school profile.

Prioritized needs



Schoolwide Program Hide

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SCHOOLWIDE PROGRAM

All check boxes marked in this policy indicate an assurance on the part of the school.

This Schoolwide Program Plan is developed with the involvement of parents and other members of the community to be served and individuals who will carry out the plan. Section 1114 (b)(2)

Schoolwide Program Plan Development					
Team Member					
Team Member Role	Team Member Name				
1 Parent	Kendell Fletchall				

2	Teacher	Jessica Portell				
3	Principal	Ta'Keshia Parker				
Plan Development Meeting Dates						
1	Meeting Date	04/15/2024				

COORDINATION WITH OTHER FEDERAL, STATE, AND LOCAL PROGRAMS

Sections 1112(a)(1)(B), 1114(b)(5)

This plan has been developed, if appropriate and applicable, in coordination with other Federal, State, and local services, resources, and programs.

Mark all programs that will be coordinated and integrated as part of the development of the Consolidated Federal Programs plan

	Coordination with Other Federal Programs						
	Federal Titles/Acts	Representative Role					
1	Perkins Basic Grant - Secondary 🗸	Ronni Zagora	Director				
2	McKinney-Vento ❤	Jill Lawson	Director				
3	Head Start ✓	Charlene Ziegler	Principal - Early Childhood				
4	Title III EL ❤	Lisa Carson	Coordinator				
5	Title II.A ✓	Tara Sparks	Chief Academic Officer				
6	Title IV.A ✓	Jill Lawson	Director				

STRATEGIES TO ADDRESS SCHOOL NEEDS Section 1114 (b)(7)(A)

✓ The following strategies will be implemented to address prioritized school needs: (check all that apply)

☑ Supplemental instruction

	Subject areas and grade levels to be served (mark all that apply)					
1	Math	K				
2	✓ Reading	K 🗹 1 🗹 2 🗸 3 🗸 4 🗸 5 🗸 6 🗆 7 🗆 8 🗆 9 🗆 10 🗆				
3	☐ English Language Arts	K				
4	☐ Science	K				
5	Other	K				

Deliv	ery of Title I funded supplemental instruction services
	Preschool
\checkmark	Pull out/resource classroom
✓	Push in/regular classroom
	Summer School
	Tutoring (before-or-after-school)
	Other

Instructional personnel				
	Teachers	Paraprofessionals	Others	
Supplemental Reading	☑			
Supplemental English Language Arts				
Supplemental Mathematics				

Supplemental Science		U		
1 Other				
			<u>IL</u>	
Class size reduction				
Grade Levels	(5	□ 10 □ 11 □ 12 □	
Reading Instruction Only k	(5	☐ 10 ☐ 11 ☐ 12 ☐	
☐ Math Instruction Only K	(5	☐ 10 ☐ 11 ☐ 12 ☐	
Professional Learning Community				
Schoolwide Positive Behavior Su Response to Intervention	apport			
Other				
tegies will (mark all that apply)				
Provide opportunities for all children	a, including subgroups of stud	lents, to meet the challenging	ng Missouri Learning Stand	ards.
Trovide opportunities for all cililarer	i, including subgroups of stud	ienes, to meet the chancing	ig i nosouri Ecurimig Stanta	31 431
Description of how strategy/strateg	<u> </u>			
Identifying grade level prid Understanding content profi	ority standards			
Understanding content profit	ciency scales			
Use methods and instructional strat	egies that strengthen the aca	idemic program in the school	ıl.	
Description of how strategy/strateg	ies will strenathen			
Implementation of proficience				
Implementation of standards	based instructions			
Professional learning oppor standards based instruction	tunities for understand	ing proficiency scales	and	
Standards based instruction				
Increase the amount of learning tim	ne			
	· -			
Extended school year				
☐ Extended school year ☐ Before-and/or after-school r	programs			
☐ Extended school year ☐ Before-and/or after-school p ☐ Summer program	programs			
Before-and/or after-school p	programs			
☐ Before-and/or after-school p☐ Summer program	programs			
☐ Before-and/or after-school p☐ Summer program	programs			
☐ Before-and/or after-school p☐ Summer program	programs			
☐ Before-and/or after-school p ☐ Summer program ☐ Other				
Before-and/or after-school p Summer program Other Help provide an enriched and accele	erated curriculum			
☐ Before-and/or after-school p☐ Summer program☐ Other☐	erated curriculum			
Before-and/or after-school p Summer program Other Help provide an enriched and accele	erated curriculum			

Activities that address the needs of those at risk of not meeting the Missouri Learning Standards will include (mark all that apply)

Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the Missouri Learning Standards

Description of how strategy/strategies will address

Benchmark Assessment System	
FastBridge Screener ELL Screener	
Multi Tiered Systems of Support	
Social Emotional Learning screener	
Concept about Print	
ELL Screener	
Response to Intervention Social Emotional Learning observations	
Social Emocional Learning observations	
Activities will (mark all that apply)	
✓ Improving students' skills outside the academic subject areas	
✓ Counseling	
☐ School-based mental health programs	
✓ Specialized instructional support services	
☐ Mentoring services	
✓ Other	
Small group instruction.	
Instructional Design Coach provides support in reading and math for classroom	
teachers. Professional development to strengthen classroom instruction.	
Grade-level teams meet in PLC's for lesson planning.	
District provides opportunities for professional growth in Lindbergh U classes. District sponsors teachers to attend workshops and conferences.	
District sponsors teachers to attenu workshops and connerences.	
oxedge Helping students prepare for and become aware of opportunities for postsecondary education and the workforce	
☐ Career/technical education programs	
☐ Access to coursework to earn postsecondary credit	
Advanced Placement	
☐ International Baccalaureate	
☐ Dual or concurrent enrollment	
☐ Early college high schools	
Other	
Implementing a schoolwide tiered model to prevent and address problem behavior, and early intervening services	
Providing professional development and other activities for teachers, paraprofessionals, and other school personn	el to
improve instruction and use of data	
✓ Delivery of professional development services	
✓ Instructional coach	
☐ Teaching methods coach	
☐ Third party contract	
✓ Other	
Math instruction aligned with Tiered Master Schedule	
Reading instruction aligned with Tiered Master Schedule	
Differentiation Small group instruction	
NWEA	
BAS	
FastBridge screening Lindbergh Reading Success Plans	
FINDER RIL VEGATING SUCCESS LTGILS	

		✓ Professional development activities that address the prioritized needs
		Describe activities
		PLC development in training
		Literacy trainings
		Instructional technology training Instructional tiers
		RTI at Work
		Recruiting and retaining effective teachers, particularly in high need subjects
		recording and recalling effective reactions, particularly in high need subjects
		Describe activities
		Assisting preschool children in the transition from early childhood education programs to local elementary school programs
		, , , , , , , , , , , , , , , , , , ,
		Describe activities
SCI	HOOLW1	IDE POOL FUNDING
Sect	ion 1114 (b))(7)(B)
Uι	unds for thi	is program will be consolidated with other State, local and Federal programs.
Mark	all program	n funds that will be consolidated in the schoolwide pool.
-	Γitle I.A (req	quired)
	State and Lo	ocal Funds (required)
-	Γitle I Schoo	ol Improvement (a)
-	Γitle I.C Migr	rant
-	Γitle I.D Deli	inquent
-	Γitle II.A	
-	Γitle III EL	
-	Γitle III Imm	nigrant
-	Γitle IV.A	
-	Γitle V.B	
		ovement Grant (g) (SIG)
		ate and Local Funds
	Spec. Ed. Pa	rt B Entitlement
	Perkins Basic	c Grant - Postsecondary
		c Grant - Secondary
ا -	Workforce In	nnovation and Opportunity Act
	Head Start	
	McKinney-Ve	
		tion and Family Literacy
	Others	

PARENT COMMENTS Section 1116 (c)(5)

The Title I.A Schoolwide Plan is satisfactory to parents of participating students.



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 $\bigcirc \ \mathsf{No}$

Improving Lives through Education

Ver.